

# Professional Development Model for MOS 98K Signals Intelligence Collection/Identification Analyst

Block A: Rank	PVT-SPC Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	MSG Skill Level 50	SGM Skill Level 50
<b>Block B:</b>  <b>Developmental Duty Assignments</b> (See notes 1& 2)	SIG Coll/ID Analyst		SIG Coll/ID SGT Squad Leader Mission Manager   Sm Group Leader   Instructor/Writer Tng Dev/Writer Drill Sergeant  Observer/Controller AC/RC Coordinator Recruiter	Sr SIGINT Coll /ID SGT Detachment SGT Platoon SGT   Career Advisor/ Professional Dev NCO   Sr Sm Group Leader   Sr Instructor/Writer Sr Tng Dev/Writer Sr Drill Sergeant EO Advisor	98K transitions to MOS 98Z at MSG	
<b>Block C:</b> <b>Institutional Training</b>	BCT/AIT	PLDC	BNCOC	ANCOC		Sergeant Major Academy
<b>Block D:</b>  <b>Recommended NCOES- Related Courses</b> (See note 3)	<b>Prior to PLDC</b> Effective Writing English Grammar Basic Computer Skills		<b>Prior to BNCOC</b> Communications Skills Stress Management Briefing Techniques Public Speaking Research Techniques Problem Solving	<b>Prior to ANCOC</b> Principles of Management Technical Writing	<b>Prior to SMC</b> Human Resource Management Problem Solving	
<b>Recommended Functional Courses</b>			Battle Staff Operations Course		First Sergeant Course	

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<b>Block E:</b>  <b>Recommended MOS-Related Courses</b> <b>(See note 5)</b>	<b>Skill Level 10-20</b> 1. CIM Course 2. Computer Security 3. Math for SIGINT 4. Signal Processing Math 5. Short duration Signals Recognition 6. Properties of Signals 7. Digital Communications 8. Cellular Communications 9. Fundamentals of Tech ELINT 10. Geography	<b>Skill Level 30</b> 1. Cryptologic Skills for NCOs (CK 155) 2. Counter-SIGINT Ops 3. SIGINT Reporting 4. Techniques in Signal Identification 5. U.S. Army Doctrine 6. The Intel Community and Customer Support 7. Collection/Analysis Skills Enhancement	<b>Skill Level 40</b> 1. Collection Management 2. Database Management 3. Information Operations 4. Senior Enlisted Cryptologic Course (CY200) 5. Advanced Signal Processing 6. Non-SIGINT Collection Disciplines	<b>Skill Level 10-50</b> 1. International Studies 2. Foreign Relations 3. TRADOC Middle Mgr Course
<b>Block F:</b>  <b>ASI Producing Courses</b> <b>(See Note 5)</b>	1. Information Systems Security Monitor (2G) 2. Advanced Senior Analysis (K2) 3. Intermediate Analysis (M7) 4. Battle Staff Operations Course (2S) 5. Telemetry Collection Operations (J1)			
<b>Block G:</b>  <b>Recommended MOS-Related Certification or Degree Program</b> <b>(See note 6)</b>	AA/AS or equivalent by the 12th year of service. BA/BS by the 16th year in Foreign/International Studies, Political Science, Information Management Joint Military Intelligence College (JMIC): Undergraduate/Post Graduate Intelligence Program (UGIP/PGIP) and MSSI NSA Professional Analyst Program NSA Adjunct Faculty Middle Enlisted Career Advancement Program (MECCAP) Military COMINT Signals Analysis Program (MCSAP)			
<b>Block H:</b>  <b>Notes</b>	1. This MOS currently has few, if any, authorizations at Echelon Corps and Below (ECB). Special Operations Activities at EAC provide some non-traditional MI job opportunities for 98K. 2. Primary emphasis should be on acquiring experience in collection and analysis for skill level 10/20 soldiers. 3. Courses in these areas can be found in the Army Correspondence Course program (ACCP), BSEP, and in local colleges/ universities. 4. These courses are available through ACCP, NCS/NSA, and JMIC/JMITC catalogs. 5. Some duty positions require Additional Skill Identifiers (ASI). These ASI and prerequisites can be found in DA Pam 611-21. 6. The CMF-related certification and degree programs are provided as recommendations only. Soldiers should not feel they are restricted to those subject areas. Individuals should check with the Education Center for AARTS Program conversion of military schools and experiences to college credits.			

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## Block I:

## Recommended Reference and Reading List

### Military Publications:

FM 7-0 Training the Force  
FM 7-22.7 *The Army Noncommissioned Officer Guide*  
FM 24-33 *Communications Techniques: ECCM*  
FM 22-100 *Military Leadership*  
FM 25-101 *Battle Focused Training*  
FM 34 Series, Intelligence Operations Manuals  
FM 100-6 *Information Operations*  
AR 611-6 *Army Linguist Management*  
DA Pam 600-25 *U.S. Army NCO Professional Development Guide*  
DA Pam 611-21 *MOCS (see annual NOFC) Management System*  
*NGB 600-200 Enlisted Personnel Management*  
Joint Intelligence Publications: 1 through 2-2

### Web Sites: Please access through your AKO account.

USAISC&FH  
Center for Army Lessons Learned  
U.S. Army Publishing Agency Homepage  
Training and Doctrine Digital Library  
Joint Publication Library  
USASMA  
Office of the Chief, MI (OCMI) [MI Proponent Homepage]

### General Reading and Resources:

The field of communications changes very rapidly. It is impossible for this office to provide a comprehensive listing of resources that would keep you up to date on all issues relevant to this MOS. However, you can configure your “Army Portal” via Army Knowledge Online [www.us.army.mil](http://www.us.army.mil) to suit your personal needs.